



Dear Parents and Carers

ATT Home Academy Agreement, 2019-2020

We write to you either:

1. As your child progresses into another year group at Icen Academy or
2. As your child Icen Academy as a new pupil.

As we are sure you will appreciate, we are known for the very high standards we have come to expect from all those who study and learn in our academies. These are standards we hold very dear and are among the many reasons why our academies, across England, are enjoying:

1. Record performance in Early Years, Primary SATs, secondary GCSE and Post-16 examination results. We were among the very top performing multi academy trusts in Summer 2018, for example, with regard to the GCSE Progress 8 and EBacc average points scores across our secondary academies. We look forward to further successes in the next few weeks!
2. Record pupil admissions in September 2019 – all ages and all stages.
3. Some of the highest rates of quality staff retention (at a time when this is a real challenge across the public sector) in any multi academy trust.
4. Record rates of internal staff promotion – holding on dearly to our talented staff and thus serving all our pupils and adult learners as best we possibly can.

Such performance is not 'easily' achieved and we are immensely proud of your children and our colleagues.

A key feature in such a positive story is that of the 'golden partnership triangle' at the heart of every ATT academy: the Principal and his/her staff team; the parents and carers; and our pupils. This triangle is at the very heart of all we do; all three sides need to be equally determined upon success so that the triangle is as strong as it can possibly be. Our Home Academy Agreement describes how we build this triangle and how it stays strong. This is how we deliver on our core mission to transform lives – those of our children, their communities and our colleagues' professional careers.

Over the coming weeks, all Principals are going to be asking all our families to sign their commitment to our Home Academy Agreement and thus to their part in the golden partnership triangle. You will hear separately from Mrs Owner in this regard.

Thank you for your ongoing support Icen Academy. I assure you we will remain determined, in partnership with you, to produce the very best possible education we can for your child.

Our very best wishes to you and your families.

Yours sincerely

Debbie Clinton

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Chief Executive Officer for ATT

Emma Owner

Principal